



# Marri Grove

PRIMARY SCHOOL

## Business Plan

2024 – 2026

Our Children    Our Future



# The Marri Grove Community

Our 2024 -2026 Business Plan has our children at the heart of what we do and supported through our guiding principles of igniting minds, strong hearts, inspire greatness and our Values of SPARK.

Located in Byford, Marri Grove Primary School has recently celebrated 30 years of educating and servicing our local community. The Byford community continually grows and at Marri Grove, we pride ourselves on our cycle of school improvement to ensure our children are successful.

Our Business Plan describes the priority areas we will focus our work on over the coming years. **Inspiring minds** is a focus on high quality teaching. **Strong hearts** centres around our children and the values of SPARK for successful learning. Lastly, when a community works together, united in purpose we all flourish. This ultimate state **inspires greatness** and the belief within our children that they can accomplish anything, and that their future is filled with endless possibilities.

The team at Marri Grove Primary School looks forward to ensuring that our guiding principles and values are upheld and that the school continually strives to improve.

**S**afe  
**P**erseverance  
**A**ccountable  
**R**espect  
**K**ind

# Igniting Minds

A shared understanding of what constitutes quality teaching is critical to improving outcomes for all students. Our approach to pedagogy is informed through explicit direct instruction and aligned to the science of learning and the science of reading.

## We know we will be successful when:

- ✓ All teachers follow the Marri Grove Instructional Playbook for high quality teaching practices.
- ✓ A collaborative team structure is embedded.
- ✓ All staff have had meaningful opportunity to improve their practice.

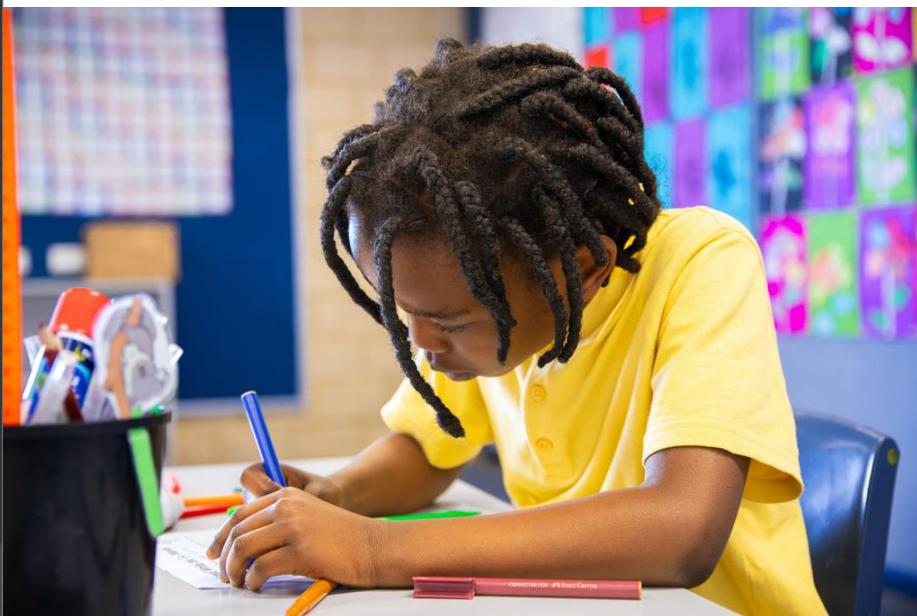
## What we will do

- Use Explicit Direct Instruction, to inform our pedagogical practice of literacy and numeracy.
- Develop high quality coherent curriculum resources that align with the science of learning and science of reading.
- Use the Department's Teaching for Impact to build our shared position and common language on how we work together to ensure all students are successful.
- Use instructional coaching and classroom observations to ensure fidelity of our whole school approaches.

## What you will see

- A structured approach to build mastery in whole school programs
- Consistent lesson structure across the school
- A whole school approach to the teaching of Mathematics that is evidence based.
- Build staff data literacy and formative assessment skills.
- Embed strong staff induction for all staff including relief teachers.





# Strong Hearts

When students are engaged in the classroom, they learn more. A good learning environment raises student expectations, encourages them to participate and ensures that no student is left behind. The quality of the classroom environment, the relationship with the teachers and the teacher's expectations of their students matters.

## **We know we will be successful when:**

- ✓ NAPLAN and school assessment display an upward trajectory.
- ✓ Student National School Opinion Survey indicates a satisfaction rate of at least 4.0 out of 5.

## **What we will do**

- A consistent approach and a shared language to positive behaviour expectations
- Provide a safe, warm, and welcoming classroom.
- We will build an inclusive and differentiated program for all to succeed.
- We will know our children by fostering strong relationships and celebrate their successes.
- Effective use of engagement norms across the school.

## **What you will see**

- A thoughtful approach to student wellbeing
- Classrooms with engaged learners
- A scope and sequence of lessons to instil our school's value of SPARK.
- A highly focused approach to Student Services and Positive Behaviour Support
- A strong collegial community is visible as you move through the school.
- A multi-tiered system of support framework is introduced that supports all learners.

# Inspire Greatness

Our motto is Our Children Our Future. When we work in partnership to support our children we make a massive impact on their development, academic success, and their belief in what they can aspire to achieve. We know that to inspire greatness we work in concert together, united by purpose, positivity, and appreciation of what we all bring to our Marri Grove community.

## We know we will be successful when:

- ✓ An effective School Board and P&C is in place.
- ✓ Parent National School Opinion Survey indicates a satisfaction rate of at least 4.0 out of 5.

## What we will do

- Celebrate our diversity and foster understanding and acceptance of others.
- Create an environment where everyone feels comfortable, valued, and supported.
- Clear and frequent communication to all members of our school community.
- Embed Indigenous cultural learnings and the Aboriginal Cultural Standards Framework within the school.
- Productive partnerships with our local community.

## What you will see

- Transparent communication that keeps you informed and ways to be involved.
- A close relationship between families and school staff.
- Celebrations of all significant cultural events important to our school community.
- A considered approach to parent engagement at school.
- Students are taught two languages through their schooling including Noongar.
- Visually inviting classrooms and school grounds.
- A safe place for community to gather, talk and share.

